



Pimicikamak Okimawin
P.O. Box 399
Cross Lake, Manitoba ROB OJO

5 October 2016

Regional Director General
Indigenous and Northern Affairs Canada
365 Hargrave Street, Room 200
Winnipeg, MC R3B 3A3

Dear Stephen Traynor:

Re: Proposal for Funding of Labor for Hot Lunch Program

Please see attached the proposal, Funding of Labor for Hot Lunch Program, dated September 30, 2016. We would like to highlight that this program will be managed by Pimicikamak. Manitoba and Manitoba Hydro have committed to provide for the cost of food for this program throughout the school year.

As a part of this programs management system, financial reports will be produced quarterly and annually. The reports will be made available to all funding parties, and they will also be posted on Pimicikamak's website as part of the Transparency Project.

Should you have any further questions, please do not hesitate to contact me.

Respectfully yours,


David Muswaggon

Member of Executive Council Responsible for NFA, Lands and Natural Resources



IS

CROSS LAKE BAND OF

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5 October 2016

Regional Director General
Indigenous and Northern Affairs Canada
Manitoba Region
365 Hargrave Street, Room 200
Winnipeg, MB R3B 3A3

Attention: Stephen Traynor

Dear Stephen,

Re: Funding of Labor for Hot Lunch Program

Cross Lake Band of Indians (CLBOI) is pleased to provide a proposal for funding to support a Hot Lunch Program. The existing program serves 1350 students in two schools, ONR and Mikisew, and provides them with lunch throughout the school year (11 months). The province of Manitoba and Manitoba Hydro currently cover the costs for food, and there is a need for funding on the labor portion of this program.

For many of the students in Cross Lake, attending school on an empty stomach is a regular occurrence. When available, whatever food choices they have often lack any nutritional benefit. To compound on that problem, easy and cheap access to fast food and snacks make having a healthy diet a real challenge to these students. When the body isn't adequately nourished with the right amounts of vitamins and minerals, various health and mental issues are more likely to surface at a younger age.

In light of the suicide epidemic that has plagued Cross Lake in the last year, a holistic approach to the problem needs to happen. Although various programs have been created to target both a short and long term solution, CLBOI identifies this proposed program to be a missing need. With most of these victims being individuals who are still attending school, we need to ensure that there is a program in place to feed these vulnerable youths. We strongly believe that for a student to function at their maximum potential in school, and to stay resilient during hard times, they need to first have their stomach's satiated, and their nutrition balanced.

Statement of Work

The Hot Lunch Program currently hires 18 staff to service both schools in Cross Lake.

- 1 supervisor
- 2 certified cooks
- 10 cooks
- 5 cook supervisors

The staff are in charge of sourcing for food that are produced locally, and having them prepared and delivered to both the schools. It will be recommended that the food is prepared according to the 2014 Moving Forward with School Nutrition Guidelines, as offered on the Government of Manitoba website (www.gov.mb.ca/healthyschools). Equipment for food preparation and the truck food delivery have already been accounted for.

Project Deliverables

At the end of the fiscal year, CLBOI will provide a financial report to INAC. The report will show the number of staff who worked throughout the year, along with a breakdown of their bi-weekly salary. A copy of 2015/2016's report attached as Appendix A.

Cost Estimate

As the school year has already started, we are requesting an interim funding from October 1, 2016 to March 31, 2017. At that point, we will resubmit another proposal for a funding of the full amount for the 2017/2018 fiscal year.

Table 1 provides a breakdown of the labor costs.

Table 1: Labour Detail

Item	Description	Biweekly Hours	Quantity	Rate (\$/hour)	Biweekly Salary	Annual Cost
1	Supervisor	70	1	\$18.21	\$1,275	\$28,050
2	Certified Cooks	70	2	\$16.07	\$2,250	\$49,500
3	Cooks	70	10	\$13.93	\$9,750	\$214,500
4	Cooks Assistants	70	5	\$12.86	\$4,500	\$99,000
5	Benefits					\$11,028
Total cost (11 months)						\$402,078
Total proposed Interim budget (10 months)						\$365,526

If you agree with the proposed scope and cost estimate, it would be appreciated if you could sign this signature page and return it to David at d.muswaggon@pimicikamak.ca.

We trust this scope of work meets with your approval. Please contact David Muswaggon if you have any questions or concerns.

Yours truly,
Cross Lake Band of Indians



David Muswaggon

Ex Officio Councillor